

STATUTE OF THE BRAZILIAN ASSOCIATION OF VETERINARY ANATOMY

CHAPTER I – NAME, HEADQUARTERS AND PURPOSES

Article 1 – The BRAZILIAN ASSOCIATION OF VETERINARY ANATOMY, hereinafter referred to as ABAVET, which is its trade name or simply “Association” in this document, is a private legal entity, a non-profit, non-economic, non-political, non-partisan, and non-religious association, of indefinite duration, with headquarters and jurisdiction in the city of São Paulo, State of São Paulo, located at Rua Professor Orlando Marques de Paiva, 87, FMVZ USP Anatomy Building, Butantã, ZIP code: 05508-270.

Article 2 – ABAVET has the following purposes:

- I. To represent and unite veterinary medicine professionals working with animal anatomy, whether macroscopic or microscopic, in Brazil, and to defend their interests before public and/or private entities, promoting scientific advancement and defending the profession in social, ethical, cultural, and economic spheres;
- II. To contribute nationally to the enhancement of best practices and procedures in animal anatomy, encouraging teaching, research, innovation, and the dissemination of anatomical practices among veterinarians and its member community;
- III. To promote, manage, and organize technical and continuing education courses, events, lectures, and training sessions, whether professional or otherwise;
- IV. To establish partnerships with similar entities that share professional, cultural, educational, or economic goals aligned with the interests of its members;
- V. To encourage the continuous development of anatomical practices applied to veterinary medicine;
- VI. To create mechanisms that enable the promotion and qualification of veterinarians and members, including the institution of professional certifications to contribute to the formation of specialists in animal anatomy, such as board examinations;
- VII. To promote ethics and citizenship in the field of veterinary medicine, while also encouraging education and innovation;
- VIII. To support the Federal Council of Veterinary Medicine and its Regional Councils in all relevant practices for the development and dissemination of veterinary knowledge.

Article 3 – ABAVET does not distribute any operational surpluses, whether gross or net, dividends, bonuses, shares, or portions of its assets among its members, advisors, directors, employees, or donors. All such surpluses are fully applied to achieving its social objectives.

Article 4 – In carrying out its activities, ABAVET shall observe the principles of legality, impersonality, morality, publicity, cost-effectiveness, and efficiency, and shall not discriminate on the basis of ethnicity, gender, origin, religion, social status, or any other condition.

Article 5 – To fulfill its social purposes, ABAVET may facilitate the acquisition of goods and services, and may develop its own services or establish agreements with third parties, except political parties.

Article 6 – To achieve its social objectives, ABAVET may employ any means and lawful activities, especially:

- I. To produce, publish, edit, distribute, and disseminate books, magazines, videos, films, photographs, tapes, magnetic or optical discs, various materials, exhibitions, broadcasting programs, and even its own journal, and to conduct prospecting, recording, editing, and dissemination of images, music, and reports related to journalism;
- II. To document, by all means, its various activities as well as facts and situations related to its objectives;
- III. To enter into partnerships, agreements, and contracts with public authorities and the private sector to develop the institution and especially its academic community;

IV. To license and sublicense its trademarks and symbols, and with the proper contractual permissions, to raise resources for the efficient operation and performance of its scheduled activities;

V. To promote educational projects in cinematographic, videographic, photographic, discographic, and similar productions; including literature, reference works; cultural heritage, museums, libraries, archives, and other collections; and non-commercial educational and cultural radio and television;

VI. To support research projects, studies, and the development of technologies and skills involving students and faculty of its respective higher education institutions;

VII. To grant scholarships and other support measures for the development of its member community.

Article 7 – To fulfill its purposes, ABAVET shall have internal regulations governing its operations, proposed by the Executive Board and approved by the General Assembly.

Article 8 – ABAVET may receive contributions, donations, bequests, and grants from individuals or legal entities, whether national or international, intended for the formation and expansion of its assets or for specific initiatives.

Article 9 – ABAVET may establish branches, according to its needs, which shall be subordinate to the Headquarters. Both shall be subject to its Mission, Vision, and Values, as set forth in this Statute:

I. Mission: To promote the advancement of teaching, research, and innovation in veterinary anatomy through socio-educational initiatives, scientific dissemination, and the development of anatomical techniques and procedures, always committed to environmental sustainability, veterinary education, and social inclusion.

II. Vision: To be recognized as a leading, excellent, and innovative institution in the development and preservation of veterinary anatomical principles, with a positive impact on society and the environment.

III. Values:

A. Ethics and Equality: Acting with integrity, respecting individual rights, and promoting equity in all actions;

B. Excellence: Continuously striving for improvement in all activities, ensuring the highest quality in teaching, research, and dissemination of anatomical practices;

C. Transparency: Ensuring clarity and openness in decisions and communications to foster trust;

D. Social and Environmental Justice: Committing to the promotion of social justice and practices that respect and preserve the environment for future generations;

E. Education: Promoting continuous learning in veterinary medical sciences, especially in applied animal anatomy.

Article 10 – ABAVET may adopt, upon decision of its General Assembly, the following policies:

I. Investment policy;

II. Fundraising policy;

III. Redemption policy.

CHAPTER II – MEMBERSHIP

Art. 11. ABAVET shall have a membership composed of individuals and legal entities who are interested in contributing to the achievement of its social purpose, provided they are admitted in accordance with this Bylaws.

Art. 12. ABAVET includes members (individuals and legal entities) connected by a shared interest in fields such as comparative anatomy, macroscopic and microscopic animal anatomy, veterinary clinical

medicine and surgery, translational research, teaching, research or extension in the aforementioned or related areas, divided as follows:

- I. Founding Members: Individuals present at the ABAVET Founding General Assembly, as indicated and signatories in its minutes;
- II. Regular Members: Individuals admitted in accordance with this Bylaws, nominated by a majority of the founding members, who may participate in elections and contribute to the development of the association's programs;
- III. Institutional Members: Legal entities with an interest and mission related to the development of veterinary medicine, including higher education institutions and representative organizations;
- IV. Student Members: Individuals enrolled as undergraduate or graduate students at institutions of higher education;
- V. Honorary Members: Individuals or legal entities honored by the association.

Sole Paragraph. Each membership category shall pay an annual fee, except for honorary members, who are exempt from payment. The Executive Board may, at its discretion, determine different annual fee amounts for each category.

Art. 13. The admission and exclusion of members shall be the responsibility of the Executive Board. In the event of exclusion, the process must be submitted to the General Assembly.

§1. A member may only be excluded for just cause, duly recognized through a process that guarantees the right to a full defense, adversarial proceedings, appeal, and due process of law.

§2. Members shall be automatically excluded in the event of death (for individuals) or dissolution (for legal entities).

Art. 14. The rights of members, while in good standing with their statutory obligations, are:

- I. To request, at any time, information from the Executive Board concerning the association's activities;
- II. To attend the association's activities and events and to access its materials and publications free of charge;
- III. To participate in General Assemblies, with the right to speak and vote, subject to the limitations of this Bylaws;
- IV. To run for elected positions within ABAVET, subject to the limitations of this Bylaws;
- V. To present proposals for strategic actions aimed at promoting ABAVET's activities, in line with its mission;
- VI. To resign from membership at any time by notifying the Executive Board and signing a formal withdrawal statement.

§1. Student and honorary members do not have voting rights nor eligibility for elected positions.

§2. Institutional members shall be represented by their legal representative, as defined in their constitutive documents, with voice and vote rights, but shall not be eligible for elected positions.

Art. 15. The duties of members are:

- I. To comply with and enforce the provisions of this Bylaws and all internal regulations;
- II. To respect the decisions of ABAVET's governing bodies, with any dissent limited to deliberative forums;
- III. To fulfill all financial obligations towards ABAVET;
- IV. To safeguard ABAVET's property, reputation, and its members;

- V. To provide financial compensation to ABAVET for any damages caused, whether directly or indirectly, by themselves, their dependents, or guests, on a joint liability basis;
- VI. To perform their roles and responsibilities within the association with diligence and integrity;
- VII. VII. To assist in the development of the association's mission by fostering connections with civil society and peer organizations, always acting with courtesy and professionalism.

Art. 16. Members shall not be held liable, even subsidiarily, for any of ABAVET's financial obligations.

CHAPTER III – SANCTIONS APPLICABLE TO MEMBERS

Art. 17. Violations of the Bylaws, internal regulations, and other normative documents to which this association is subject, as well as ABAVET's internal guidelines, shall be subject to the following sanctions:

- I. Warning;
- II. Suspension;
- III. Expulsion.

Art. 18. Members shall be warned when, by their own actions or those of their dependents or guests under their responsibility, they cause material or moral inconvenience to ABAVET.

§1. The inconveniences referred to in this article shall include those occurring at the association's headquarters, on social media, or during any social, cultural, or educational event organized or promoted by the association, whether virtual or in person.

§2. Failure to settle debts related to agreements or annual fees by their due dates shall also constitute grounds for a warning.

§3. Warnings shall be issued in writing by the President or Vice President of the Executive Board.

Art. 19. A member shall be suspended if they:

- I. Reoffend in the conduct that led to the previous warning;
- II. In the judgment of the Executive Board, commit a serious violation of the provisions of the Bylaws or Internal Regulations;
- III. Cause disturbances at the headquarters or at any location where the association holds or participates in meetings;
- IV. Fail to indemnify the association for damages or losses caused to its property by the member, their dependents, or guests, within the deadline set by the Board;
- V. Defame members of ABAVET's leadership to other members or the general public;
- VI. Disrespect other members, directors, board members, collaborators, employees, or service providers of the association;
- VII. Use ABAVET's name for unauthorized purposes, whether for personal benefit or for the benefit of third parties;
- VIII. Engage in acts of oppression or hatred, whether physical or verbal—including on social media—against other members or the public served by the association's activities. Such acts may also be subject to civil, administrative, or criminal sanctions.

§1. The suspension, lasting up to 30 (thirty) days, shall be imposed by the President or Vice President following an opinion by the Executive Board, and formalized via written notice, especially for infractions under items III and IV.

§2. The member is jointly responsible for infractions committed by their dependents or guests and shall be prohibited from receiving association benefits or participating in meetings and events during the suspension period.

Art. 20. A member shall be expelled if they:

- I. Reoffend in conduct that resulted in suspension;
- II. Misappropriate ABAVET's assets or financial resources;
- III. Use the name, materials, or resources of the association for illicit purposes, for political, religious, or partisan activities, or for personal or third-party gain.

§1. Expulsion requires approval by a quorum at the General Assembly.

§2. Re-admission of an expelled member is prohibited unless the General Assembly, meeting the required quorum, decides to reinstate the member.

Art. 21. Members subject to sanctions shall have the right to a defense process as follows:

- I. The alleged infraction shall be communicated to the member via formal notice, delivered personally, by email with read receipt, or by extrajudicial notice, signed by the President or Vice President.
- II. The member shall have the right to submit a written appeal within 20 (twenty) calendar days of receipt of the notice, addressed to a commission established by the Executive Board. Appeals do not have suspensive effect.
- III. The review commission shall consist of four members, including Executive Board members and general members, and must include the President. If the President is the subject of the penalty, the Vice President or another Board member shall assume this role. Any member involved in the violation shall be excluded from the commission.
- IV. The commission shall evaluate the appeal based on its merits and may uphold, reject, increase, or reduce the penalty, considering the number and severity of infractions and referencing the Bylaws, Internal Regulations, and applicable normative documents.
- V. Members shall not be entitled to a second appeal if the first is denied or the deadline is missed.
- VI. In cases of expulsion, the appeal must be submitted to the General Assembly, which shall notify the member, who will then have 30 (thirty) calendar days to submit an appeal via email with read receipt or by extrajudicial notice. No compensation or damages shall be owed regardless of the outcome.
- VII. If the appeal is granted, the case shall be dismissed without any right to compensation or damages for the member.
 - §1. If the President or Vice President is the subject of a sanction under this chapter, any other member of the Executive Board may fulfill their functions regarding the appeal process.
 - §2. This disciplinary and appeal process shall also apply to third parties participating in events or utilizing ABAVET's services.

Art. 22. Expulsion shall be formalized by the President or Vice President, with documentation of the Assembly's decision.

CHAPTER IV – ADMINISTRATIVE BODIES AND GENERAL ASSEMBLY

Art. 23. ABAVET shall be composed of the following governing bodies:

- I. General Assembly;
- II. Executive Board;
- III. Fiscal Council.

Sole Paragraph. ABAVET shall not remunerate, under any circumstances, the members of its administration, nor shall it distribute profits, bonuses, or dividends to its directors or members, in any form or under any pretext, as all such services are rendered voluntarily and free of charge.

Art. 24. The General Assembly, as the supreme authority of the association, shall be composed of members in full enjoyment of their statutory rights.

Sole Paragraph. The General Assembly shall preferably be chaired by the President of the Executive Board, or in their absence, by a member of the Executive Board or the Fiscal Council, who may invite another member to act as secretary of the proceedings.

Art. 25. The General Assembly is responsible for:

- I. Dismissing administrators;
- II. Amending the Bylaws;
- III. Electing the Executive Board and the Fiscal Council;
- IV. Approving the accounts prepared by the Executive Board
- V. Approving and deliberating on amendments to the Bylaws;\
- VI. Approving the management report with the proposed and completed activities for the fiscal year.

Sole Paragraph. For decisions concerning items I, II, and V, the affirmative vote of two-thirds (2/3) of those present at a General Assembly specially convened for this purpose is required. Such assembly may not deliberate, on first call, without the absolute majority of full members in good standing, and on second call, deliberation may proceed with any number of full members present. For other items, deliberation shall require, on first call, one-fifth (1/5) of the full members, or any number on subsequent calls.

Art. 26. The General Assembly shall meet in ordinary session once a year to:

- I. Approve the association's annual programming proposal submitted by the Executive Board;
- II. Review the Executive Board's annual report;
- III. Elect the Executive Board and the Fiscal Council.

Art. 27. The General Assembly shall meet in extraordinary session when convened by:

- I. The Executive Board
- II. The Fiscal Council;
- III. A petition signed by one-fifth (1/5) of the full members without restrictions.

Art. 28. The call for the General Assembly shall be made by public notice posted at the association's headquarters at least 7 (seven) calendar days in advance for ordinary meetings and 3 (three) calendar days in advance for extraordinary meetings.

§1. Any assembly shall be installed, on first call, with the majority of members present and, on second call, with any number of members. Its resolutions shall be approved by the majority of those present, except where otherwise provided in these Bylaws.

§2. The call may also be published on ABAVET's official website or other electronic means.

CHAPTER V – ELECTIONS AND INAUGURATION

Art. 29. Elections and the inauguration of ABAVET's governing bodies shall take place during the ordinary meeting of the General Assembly, by means of direct and secret voting, under the universal suffrage of its members.

§1. The simple majority principle shall apply;

§2. In the event of a tie, a new election shall be called for a second electoral round;

§3. Elections may be conducted using printed or electronic ballots, and virtual assemblies are also permitted.

Art. 30. Elections shall be convened by the President through a notice posted in a visible location at the association's headquarters, with a minimum of 30 (thirty) calendar days' notice, which shall include the appointment of the Electoral Commission.

Sole Paragraph. In the absence of the President, any member of the Executive Board may call the elections, or they may be called at the request of one-fifth (1/5) of the members, provided that it complies with the deadlines and procedures set forth in these Bylaws.

Art. 31. The Electoral Commission shall consist of three members who preferably are not candidates in any slate. The commission shall be responsible for receiving slate registrations and their proposed management plans. Slates may register up to 15 (fifteen) days prior to the election date.

§1. Only complete slates shall be accepted; the combination of slates is not allowed;

§2. The name, affiliated institution of higher education, and the desired position of each slate member must be explicitly stated;

§3. If no slate is registered, the General Assembly may opt to proceed with the election by acclamation, without formal slates, approving each officer individually with a minimum quorum of one-fifth (1/5) of the members on first call, and any number on second call.

Art. 32. The electoral campaign must end at midnight on election day, on which the assembly for the election will be held, and the new board shall take office at the end of the previous term.

Sole Paragraph. The Electoral Commission must sign a report containing the vote tally (printed or electronic), according to the model adopted for the election, including the identification of each slate and the total count of valid, blank, and null votes, to be appended to the official minutes.

Art. 33. The accumulation of executive positions within ABAVET is strictly prohibited.

CHAPTER VI – THE EXECUTIVE BOARD

Art. 34. ABAVET shall adopt administrative management practices that are necessary and sufficient to prevent individuals or groups from obtaining personal benefits or advantages as a result of their participation in decision-making processes.

Art. 35. The Executive Board shall be composed of the following mandatory positions and configurations:

- I. President (mandatory);
- II. Vice President (mandatory);
- III. One (1) to two (2) Secretaries, with one being mandatory and the other optional;
- IV. One (1) to two (2) Treasurers, with one being mandatory and the other optional;
- V. One (1) to three (3) Regional Directors per region, with one being mandatory and the others optional.

§1. The regions in item V are divided into South, Southeast, Center-West, North, and Northeast.

§2. The term of office of the Executive Board shall be two (2) years, with elections held during the General Assembly and inauguration occurring at the end of the previous term. Early elections may be held up to ninety (90) days before the inauguration date, at the discretion of the Executive Board, with the Term of Office registered on the date of the previous term's conclusion.

§3. For positions with more than one director, the titles First, Second, and Third Director shall be used, even if only one director is elected for such roles.

Art. 36. The Executive Board may, at its discretion, allow for the election of more than three (3) Regional Directors when necessary, provided this permission is recorded in the Meeting Minutes and stated in the Call Notice.

Art. 37. The Executive Board is responsible for:

- I. Drafting and submitting to the General Assembly the association's annual program proposal and budget, and executing them;
- II. Preparing and presenting the annual report and financial statements for approval by the General Assembly and review by the Fiscal Council;
- III. Meeting with public and private institutions for mutual collaboration on matters of common interest;
- IV. Hiring and dismissing employees and service providers;
- V. Issuing normative or executive orders (such as internal regulations or resolutions) to regulate the internal operations of the association;
- VI. Selecting and approving projects to receive funding and determining the amounts, in accordance with issued public notices;
- VII. Creating and dissolving committees and subcommittees for the development of the association's activities;
- VIII. Maintaining active communication with the association's auxiliary bodies;
- IX. Applying fundraising, investment, and redemption policies, with input from the Fiscal Council, and establishing its participants;
- X. Setting the annual membership fee amounts;
- XI. Creating specific-purpose funds, respecting donor restrictions and the association's social mission;
- XII. Publishing the association's financial statements annually;
- XIII. Receiving proposals and deliberations from auxiliary bodies for inclusion on the General Assembly agenda.

Art. 38. The Executive Board shall meet at least once a month and must include at least one-fifth (1/5) of its directors present to constitute a quorum.

Sole Paragraph. Virtual meetings are permitted, provided real-time communication is maintained and all members can be heard accordingly.

Art. 39. The duties of the President are:

- I. Representing the association in and out of court, in both active and passive capacities
- II. Enforcing compliance with these Bylaws and Internal Regulations;
- III. Convening and presiding over the General Assembly as outlined in these Bylaws;
- IV. Convening and presiding over meetings of the Executive Board;
- V. Opening, managing, endorsing, and accepting credit instruments and overseeing post-management audits;
- VI. Authorizing the use of financial services such as banks, brokers, or credit institutions;
- VII. Acquiring and disposing of assets, contracting loans and financing;
- VIII. Granting titles and honors to individuals or legal entities for outstanding service to the association.

§1. Failure to comply with these responsibilities may result in removal, subject to approval by the General Assembly.

§2. The President may be represented by a qualified attorney-in-fact through a simple notarized power of attorney, limited to the term of office.

Art. 40. The duties of the Vice President are:

- I. Replacing the President in case of absence or impediment;
- II. Assuming the presidency in case of vacancy until the term ends;
- III. Assisting the President and jointly performing their duties;
- IV. Providing general support to the President.

Sole Paragraph. If necessary, the Vice President may represent the association on specific matters not covered by the presidential role under Art. 39, through a power of attorney granted by the President, limited to the current term.

Art. 41. The duties of the First and Second Secretaries are:

- I. Coordinating and performing all organizational tasks (records, letters, archives, correspondence), and safeguarding the association's records (minutes, books, databases);
- II. Ensuring good communication among members and with related entities.

Art. 42. The duties of the First and Second Treasurers are:

- I. Collecting and recording member contributions, income, grants, and donations, maintaining accounting records in accordance with Brazilian Accounting Standards;
- II. Presenting internal financial reports monthly, at a minimum, as required by Brazilian Accounting Standards;
- III. Safeguarding all treasury-related documents;
- IV. Managing the association's bank accounts, ensuring all funds are held with financial institutions;
- V. Opening, operating, and endorsing bank accounts independently, when authorized by the President;
- VI. Maintaining communication with the association's internal or external accounting and audit services.

Art. 43. The duties of Regional Directors are:

- I. Enforcing compliance with the Bylaws and Internal Regulations;
- II. Performing their duties and programs with transparency and efficiency;
- III. Supporting the Executive Board and auxiliary bodies;
- IV. Representing ABAVET in activities in their respective regions, and serving as a source for attracting financial, scientific, social, and educational resources;
- V. Assisting in the execution of activities within committees created by the Executive Board;
- VI. Reporting annually to the Executive Board on regional activities.

Art. 44. The Executive Board may establish committees, subcommittees, or working groups for specific projects aimed at achieving the association's objectives. These groups shall be composed of association members.

Sole Paragraph. All activities developed within these committees and working groups shall be deliberated by their members, with coordination led by the Regional Directors during implementation.

CHAPTER VII – THE FISCAL COUNCIL

Art. 45. The Fiscal Council shall be composed of three (3) councilors, elected at the General Assembly, for a term of two (2) years.

§1. The term of the Fiscal Council must coincide with that of the Executive Board.

§2. In the event of collective resignation of the Executive Board, the Fiscal Council must convene a General Assembly for elections.

§3. Members of the current Executive Board may not serve on the Fiscal Council.

Art. 46. The responsibilities of the Fiscal Council include:

- I. Examining the Association's bookkeeping records;
- II. Issuing opinions on financial performance reports and asset transactions, providing reports to the Association's governing bodies;
- III. Requesting at any time from the Executive Board documentation evidencing the Association's financial and economic operations;
- IV. Hiring and monitoring the work of independent external auditors when required by Partnership Agreements;
- V. Calling an Extraordinary General Assembly;
- VI. Ensuring compliance with the Bylaws and Internal Regulations;
- VII. Deliberating on and drafting open letters and communications (motions and notices) to members to present matters of public concern within the Association;
- VIII. Electing replacements for removed members or those who permanently vacate the Fiscal Council.

Art. 47. The Fiscal Council shall meet regularly three (3) times per year and may meet extraordinarily at any time, with meetings convened by any of its members or at the request of the Executive Board.

§1. Decisions of the Fiscal Council shall be made by a simple majority vote and recorded in minutes, which must be read, approved, and signed by all members present, and forwarded to the General Assembly.

§2. Virtual meetings are permitted, provided that direct communication is maintained and all members can be duly heard.

CHAPTER VIII – FINANCIAL RESOURCES AND ASSETS

Art. 48. The financial resources necessary for the maintenance of ABAVET may be obtained through:

- I. Partnership agreements, cooperation agreements, and contracts with public authorities for the funding of projects within its field of activity;
- II. Contracts and agreements executed with national and international companies and agencies;
- III. Donations and bequests;
- IV. Income from investments of its financial assets and other sources related to the assets under its management;
- V. Membership contributions, as well as various revenues generated by the association;
- VI. Receipt of royalties and other related earnings;
- VII. Occasional income.

Art. 49. ABAVET's assets shall consist of movable and immovable property, vehicles, livestock, shares, and other sources of resources.

Art. 50. In the event of dissolution of ABAVET, the net assets shall be transferred to another or other non-profit legal entities, qualified under the terms of Law No. 9,790/99, preferably with the same social purpose as that of the association.

Art. 51. Should the Association obtain and subsequently lose the qualification established by Law No. 9,790/99, the available assets acquired with public funds during the period in which such qualification was valid shall be accounted for and transferred to another legal entity qualified under the same Law, preferably with the same social purpose.

CHAPTER IX – ACCOUNTABILITY

Art. 52. The association's accountability shall observe, at a minimum:

- I. The fundamental accounting principles and the Brazilian Accounting Standards;
- II. Public disclosure, through any effective means, at the end of the fiscal year, of the activity report and financial performance of the entity, including clearance certificates of debts with the INSS (National Social Security Institute) and FGTS (Government Severance Indemnity Fund for Employees), making them available for examination by any citizen;
- III. The performance of an audit, including by independent external auditors, if applicable, in the case of the use of resources obtained through a Partnership Agreement, as provided for in regulations;
- IV. The rendering of accounts for all public resources and assets received shall comply with the sole paragraph of Article 70 of the Federal Constitution.

Art. 53. The fiscal year of ABAVET shall coincide with the calendar year.

CHAPTER X – LOSS OF MANDATE AND RESIGNATION

Art. 54. In the event of the removal of a member of the Executive Board, an election shall be held to fill the vacant position, by convening a General Assembly with a minimum of 7 (seven) calendar days' notice, called by the President or, if unavailable, by any member of the Executive Board. The elected candidate must be approved by a vote of 2/3 (two-thirds) of full members present at the first call, or 1/5 (one fifth) at subsequent calls.

§1. The removal shall only be approved after a due process that ensures the right to a defense by the accused, via an appeal to be submitted within 20 (twenty) calendar days from the vote on the removal. The General Assembly shall reconvene to issue a sovereign decision on whether to accept or reject the appeal, based on its merits.

§2. The election mentioned in the caput may take place through a registered slate, or, if no slate is submitted, by individual acclaim of each candidate with the required quorum (1/5 on first call and any number on subsequent calls), to complete the term of the removed Executive Board.

Art. 55. The full removal of the Executive Board shall follow these steps:

- I. A General Assembly shall be convened as per item III of Art. 24;

- II. A document attached to the call must present the reasons and evidence that led 1/5 (one fifth) of the full members to propose this agenda, with a 20 (twenty) day notice for the Assembly to occur, aligned with the appeal period;
- III. The Assembly shall be chaired by a member of the Fiscal Council or, if unavailable, by a full member chosen by acclamation among those present, and another to serve as secretary;
- IV. The call must also be sent to the Executive Board via extrajudicial notice and email, to ensure their right to a full defense and contradiction, with an administrative appeal due within 20 (twenty) calendar days from the Assembly date, submitted to the Assembly chair and Fiscal Council;
- V. On the day of the Assembly, the full content of the appeal will be read, and its merits judged by the quorum provided in the sole paragraph of Art. 22 of this Bylaws;
- VI. If the appeal is denied, or if no appeal is submitted within the deadline, the General Assembly shall call new elections with at least 20 (twenty) days' notice, following the procedures defined in this Bylaws;
- VII. If the appeal is accepted, the Assembly shall file the accusation and no removal shall take place.

Sole paragraph. The association shall be provisionally managed by the Fiscal Council during the period described in item I, until a final decision on the appeal and, if applicable, the election of a new Executive Board.

Art. 56. In the case of resignation of one or more members (except for full resignation of the Executive Board or Fiscal Council), the resigning individuals must submit a signed letter of resignation. Following this, a General Assembly shall be called with at least 7 (seven) calendar days' notice by the President or, if absent, any member of the Executive Board, to elect replacements.

§1. The General Assembly shall elect the candidates according to the number of vacant positions by vote of 1/5 (one fifth) of full members on first call or any number on subsequent calls.

§2. The resignation must be submitted in writing with justification, signed by the resigning member, and archived with the minutes.

§3. The General Assembly referred to in this article must be called at least 7 (seven) days in advance.

Art. 57. In the case of collective resignation of the Executive Board and/or Fiscal Council, the President of the Executive Board must issue a joint statement of resignation, immediately calling a General Assembly with 7 (seven) days' notice to elect a new Executive Board and/or Fiscal Council, as applicable.

§1. In case of joint collective resignation of both the Executive Board and the Fiscal Council, a provisional commission of 3 (three) full members may be formed to conduct the electoral process.

§2. The General Assembly may elect a new Executive Board and/or Fiscal Council either via registered slate or by acclamation of individual candidates, if no complete slate is presented, pursuant to this Bylaws.

Art. 58. It is strictly prohibited to use ABAVET resources to finance political party activities or religious purposes. In case of such actions by members of the Executive Board or Fiscal Council, penalties set forth in this Chapter shall apply. Additionally, the General Assembly may impose penalties on individual members under Articles 19 and 20 of this Bylaws.

CHAPTER XI – GENERAL PROVISIONS

Art. 59. The Association shall be dissolved by decision of the General Assembly, specifically convened for this purpose, when it becomes impossible to continue its activities. Dissolution shall be decided by four-fifths (4/5) of the full members. In the event of dissolution, the assets shall be transferred in accordance with Article 50 of this Bylaws.

Art. 60. Any member who withdraws or is expelled from the Association shall not be entitled to any refund, indemnity, or reimbursement of financial contributions previously made.

Art. 61. Any individual or legal entity that contributes to the Association through donations or any other form of financial contribution shall expressly waive, on their own behalf and on behalf of their heirs and successors, at the time of the formalization of such donation or contribution, any right to reimbursement, even in the event of the dissolution or liquidation of the Association.

Art. 62. Any omissions shall be resolved by the Executive Board and ratified by the General Assembly.

São Paulo, May 9, 2025

ANTÔNIO CHAVES DE ASSIS NETO
PRESIDENT OF THE EXECUTIVE BOARD

CAROLINE MAZER PARÃO
ATTORNEY AT LAW OAB/SP 436.772